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### **PUBLICATIONS:**

### Book(s)

1. Mukhopadhyay K., Human Resources Analytics for Business Managers (Book), ISBN: 1-5275-2435-3, Cambridge Scholars Publishing.

## **Book Chapters**

- 1. Mukhopadhyay K., Backpropagation Algorithm in Employee in Employee Competency Assessment, Book Chapter of Data science: theory and practice, Cambridge Scholars Publishing (accepted for publication).
- 2. Mukhopadhyay K., P.VG, Role of Digital Leadership in transforming B Schools, Book Chapter of Future Trends in Management, IIP Series (accepted for publication).
- 3. Mukhopadhyay K., Sil J., Banerjea N.R., IT-Enabled Competency-Based Performance Management System, Book Chapter of Integration and Application of Business Graduate and Business Leader Competency-Models, IGI Global, USA, 2021. (SCOPUS)
- 4. Mukhopadhyay K, Ramachandra M. S, Management Education is one of the key enablers for Success, Growth and Sustainability A Critical Review, Book Chapter of Transforming Management Education for Sustainable Tomorrow, February 2012.

# Articles (referred/non-refereed):

- 1. Mukhopadhyay K., Analogy of Human Resources' Role in gaining Competitive Advantage to the Role of Tagore's Chitrangada using VRIO Framework (accepted for publication).
- 2. P.VG, Mukhopadhyay K., Are 'Return to Work' initiatives a solution to increase representation of women in the IT workforce? METSZET JOURNAL, Volume 8, Issue 11 (246-271). (SCOPUS)
- 3. Mukhopadhyay K., AI Driven Competency Assessment Tool A- Proposal, Journal of Tianjin University Science and Technology ISSN (Online), Vol. 54, Issue: 12, (82-93), )2021 | Special Issue. (SCOPUS)
- 4. P.VG, Mukhopadhyay K., Antecedents to Engagement of a Multigenerational Workforce in a reputed heavy construction company, Journal of Tianjin University Science and Technology 54(12): 66-81, 2021. (SCOPUS)
- 5. P.VG, Mukhopadhyay K., Ascertaining the Factors influencing re-employment of women post maternity leave An Indian perspective, CBS Journal of Management Practices, National Journal published by CBS Volume 2 Number 2 July December 2015.
- 6. Mukhopadhyay K., Jana S., Roy S., Management Lessons: Akbar Birbal Stories heard from Grand Ma. CBS Journal of Management Practices, National Journal published by CBS, Volume 2 Number 2 July December 2015.
- 7. Mukhopadhyay K., Social Cost in Indian Tea Sector: A Critical Review. International Journal of Development and Social Research, International Journal published by Xavier Institute of Management, Bhubaneswar, Volume III Number II December 2014.

- 8. P.VG, Mukhopadhyay K., Critical Appraisal of Work Values of Hospital Leaders- A Case Study Conducted in Reputed Private Hospital, Bangalore, International Journal of Leadership, Volume 2 Issue 1 April 2014, pp 23-33.
- 9. Mukhopadhyay K., Ramachandra M.S., Research Scorecard to Accelerate Quality Management Research A Proposed Method and Research Mapping Tool, Research Journal of Economics and Business Studies, The International Journal Research Publications Pte. Ltd., Singapore, September 2013, Volume 2, No. 11, pp 50 66.
- 10. Mukhopadhyay K., Sil J., Banerjea N. R., A Competency Based Management System for Sustainable Development by Innovative Organizations: A Proposal of Method and Tool, VISION —The Journal of Business Perspective, International journal published by MDI Gurgaon in collaboration with SAGE Publications, June 2011, Volume 15(2), pp 151 – 160. (SCOPUS)
- 11. Mukhopadhyay K., Competency Management Initiatives in a Reputed Power Sector Utility, Journal of Management & Entrepreneurship, National journal published by Xavier Institute of Management & Entrepreneurship, Bangalore, October December 2010; Volume III issue IV, pp 28 43.
- 12. Mukhopadhyay K., 360 Degree Appraisal A Performance Assessment Tool. The Vision Journal of Management & Allied Sciences, National Journal published by SOMS, BESU Shibpur, July September 2006; Volume II: No.3, pp 19 25.
- 13. Mukhopadhyay K., IT Support in Competency Management, The Vision Journal of Management & Allied Sciences, National Journal published by SOMS, BESU Shibpur, April June 2005; Volume I; No. 2, pp 48 54.

#### **CONFERENCE PRESENTATIONS**

- 1. P.VG, Mukhopadhyay K., Return-to-work initiatives a sustainable solution to talent shortfall in Tech Industry, International Conference on Advancements in People Management (ICAP 2022) at Christ University, Bangalore on 1-2 December 2022.
- 2. Mukhopadhyay K., Biswas S., Critical Analysis of Challenges and Constraints of Talent Retention-A Case Study Conducted in Select Indian Organizations in 7th International Conference on "Managing Organizations of Tomorrow by Capitalizing Generation Next" conducted by BVIMR New Delhi on 16-17 January 2015.
- 3. Mukhopadhyay K., Biswas S., Innovative TQM practices in Establishing Quality for Management Education A Review and Proposal of a Framework in 5th Annual International Conference of IISWBM on "Innovations and Best Practices in Business, Human and other Earth Resources Management" on 15-16 January 2015.
- 4. Mukhopadhyay K., Biswas S., Critical Appraisal of Project Management Competencies A Case Study in 3rd International Conference "Paradigm Shift in Innovative Business Management" conducted by Vishisht School of Management Indore on 6-7 December 2014.

- 5. Guha A., Mukhopadhyay K., A Critical Appraisal of Training Evaluation Models: Suggesting a Generic One in National Conference on "Advances in Business Research and Management Practices" conducted by Calcutta Business School on 5-6 December 2014.
- 6. Guha N., Mukhopadhyay K., Empowering Pharmaceutical Companies with Talent management in National Conference on Advances in Business Research and Management Practices" conducted by Calcutta Business School on 5-6 December 2014.
- 7. Mukhopadhyay K, Ramachandra M. S, Management Education is one of the key enablers for Success, Growth and Sustainability A Critical Review in 6<sup>th</sup> National Research Conference on Transforming Management Education for Sustainable Tomorrow conducted by AIMA held in 6th & 7th February, 2012.
- 8. Mukhopadhyay K., Sil J., Banerjea N. R., Competency Management Initiatives through IT Interventions for Sustainable Development in Seventh AIMS International Conference on Management held in IIM Bangalore in December 20-23, 2009.
- 9. Mukhopadhyay K., Competency Management Initiatives: A method Supported by Information Technology Tools" in the 3rd Annual International Conference on Management and Social Welfare held in IISWBM, Kolkata in December 14 -15, 2009.
- 10. Mukhopadhyay K., IT-Enabled Competency Management in a National Seminar on Strategic Human Resource Management Major Issues and Challenges, in University of Burdwan on 4<sup>th</sup> February, 2007.